

PUBLIC HEALTH AND SAFETY RESPONSE POLICY

POLICY INFORMATION

Policy Sponsors: [Kendal Washington](#)
[Vice Provost, Campus Life](#)
[Helena Rodrigues](#)
[Vice President, Chief Human Resources Officer](#)

Responsible Units: Dean of Students Office / Human Resources

E-mail: DOS-deanofstudents@email.arizona.edu / hrsolutions@arizona.edu

PURPOSE AND SUMMARY

This ~~policy~~ Policy provides for the ~~health~~ Health and ~~safety~~ Safety of the University ~~of Arizona~~ (University) Community, as defined in the Definitions Section of this Policy, during a ~~pandemic~~ Pandemic and other ~~public health~~ Health ~~or and safety~~ Safety emergencies.

The University of Arizona (the University) President is responsible for the management of the University under the jurisdiction of the Arizona Board of Regents (ABOR). This includes taking any necessary and appropriate action to protect the safety and well-being of the University Community.

SCOPE

This ~~policy~~ Policy applies to the University Community ~~including students, faculty, staff, affiliates, associates, volunteers, contractors, and visitors.~~

DEFINITIONS

~~COVID-19:~~ means the disease caused by the novel coronavirus of 2019 or the SARS-CoV2 virus. ~~'CO' stands for 'corona,' 'VI' for 'virus,' and 'D' for disease.~~

Educator: any University employee responsible for teaching, advising, or instructing undergraduate and/or graduate students.

Health and Safety: Health and safety encompasses personal security; public safety; emergency preparedness; public health; workplace safety; protection of environmental and physical resources; and safe and healthful facilities and service-delivery.

Pandemic: means an outbreak of a disease across a country or the world that is declared a pandemic by the State of Arizona and/or a federal public health authority.

State of ~~emergency~~Emergency: means the existence of conditions of disaster or of extreme peril to the safety of persons or property within the state caused by air pollution, fire, flood or floodwater, storm, epidemic, riot, earthquake or other causes, as proclaimed by the Governor of Arizona (defined by [ARS § 26-301.15](#)).

University Community: means any of the following individuals: (a) University student; (b) University employee; or (c) third party who is engaged in any University activity or program, or who is otherwise interacting with the University, including, but not limited to, volunteers, contractors, vendors, designated campus colleagues, visitors, and guests.

POLICY

A. UNIVERSITY PUBLIC HEALTH AND SAFETY

It is the duty of all members of the University Community ~~as well as all visitors to the University campus and its facilities~~ to take necessary ~~health~~Health and ~~safety~~Safety precautions to help protect one another during a ~~pandemic~~Pandemic, public health, safety, or other ~~state~~State of ~~emergency~~Emergency. During such emergencies, the University President or ~~her/his~~their designee will evaluate and employ a number of strategies and resources as part of public ~~health~~Health ~~or~~ ~~sand~~ Safety response planning.

Public ~~health~~Health ~~or~~ ~~and~~ ~~safety~~Safety response planning may include imposing restrictions on certain behaviors or requiring individuals to take specific actions (collectively, "Health and Safety Measures"). Health and Safety Measures that impose requirements must be approved by the President or ~~her/his~~their designee. Health and Safety Measures may take the form of administrative directives, policies, procedures, as well as enforcing applicable laws, government orders, or ordinances.

B. GUIDING PRINCIPLES

The following principles shall guide public ~~health~~Health and ~~safety~~Safety response planning at the University:

- (a) the University is committed to monitoring and addressing emerging ~~health~~Health and ~~safety~~Safety issues;
- (b) the University seeks to provide a safe, secure, and healthy environment in which members of the University ~~community~~Community can achieve their educational, research, outreach, service, and employment goals;
- (c) the University is committed to promoting a safe environment for members of the University ~~community~~Community who participate in events or use resources, facilities, and services;
- (d) the University is committed to working with local, state, national and global public health officials, and subject matter experts as needed in responding to a public health emergency; and
- (e) the University is committed to providing open and timely communications regarding its decisions and ~~health~~Health and ~~safety~~Safety plans.

C. MUTUAL RESPONSIBILITY

Members of the University Community must comply with Health and Safety Measures to fulfill their mutual responsibilities to maintain ~~positive favorable health~~ Health and ~~safety~~ Safety conditions for the benefit of all members of the University Community.

Members of the University Community may seek an accommodation or exemption to the Health and Safety Measures based on disability or religious beliefs as described in the Appendix.

COMPLIANCE AND RESPONSIBILITIES

A. POLICY OVERSIGHT AND ENFORCEMENT

College, Unit, and Department supervisors are responsible for the enforcement and oversight of the University's Health and Safety Measures and this ~~policy~~ Policy as it applies to employees and to those individuals, programs and activities for whom and which they are responsible.

The Dean of Students or ~~her/his~~ their designee is responsible for the enforcement and oversight of the University's Health and Safety Measures and this ~~policy~~ Policy as it pertains to students. Educators have authority to enforce the University's Health and Safety Measures and this ~~policy~~ Policy in their classrooms, laboratories, and other spaces of learning and exploration in their domain. In accordance with ABOR Policy 5-308 (Student Code of Conduct), the University will hold students responsible for their off-campus conduct if it presents a health, safety, or security risk to the University Community.

The University seeks to achieve compliance with its Health and Safety Measures through educational efforts. A University Community member's ; however, failure of members of the University Community to follow required Health and Safety Measures may result in disciplinary action according to relevant student or employment policies and procedures.

Any exceptions to this ~~policy~~ Policy must be approved by the University President or ~~her/his~~ their designee.

FREQUENTLY ASKED QUESTIONS*

SOURCES*

[ABOR 5-303](#)

[ABOR 5-308](#)

RELATED INFORMATION*

APPENDIX—Specific Health and Safety Measures in Response to COVID-19

[ABOR 5-303](#)

[ABOR 5-308](#)

[Student Conduct University Policy](#)
[University Staff Standards of Conduct Policy](#)
[University Handbook for Appointed Personnel](#)
[University Religious Accommodation Policy](#)
[University Disability Resource Center](#)

REVISION HISTORY*

[New-Interim Policy September ~~2021~~2020](#)

[Permanent Policy December 2021](#)

* Please note that sections titled Frequently Asked Questions, [Source](#), Related Information, and Revision History are provided solely for the convenience of users and are not part of the official University policy.

APPENDIX—Specific Health and Safety Measures in Response to COVID-19

~~The University's r~~Response to the COVID-19 pandemic by the University is based on guidance from public health officials or current research. As guidance or research changes, the University ~~community~~ Community may be asked to follow processes and procedures not specified in this ~~policy~~ Policy. New or amended procedures will be broadly shared with the University ~~community~~ Community on the University's COVID-19 Response webpage.

Complete Training

~~An updated training module has been developed for faculty and staff re-entering their physical work location for Fall 2021. The content describes the University COVID-19 mitigation measures and safety practices to maintain a safe work environment, and includes links to the most current University guidance. The training module will be available in the EDGE Learning Management Platform, and is strongly encouraged for all employees that are working in University facilities. Separate training modules have been developed for students, and for faculty to use in their classrooms to inform students of current requirements and policy.~~The University requires all students, faculty, and staff to complete training on safety and hygiene practices to limit transmission of the COVID-19 infection. Specifically, for the Fall 2020 semester, faculty and staff must complete the Return to Work training. All students must complete the Do Your Part training and Classroom Expectations training.

Wear Face Coverings

~~For the latest University guidance on face coverings, see:~~ <https://covid19.arizona.edu/face-coverings>.

~~To mitigate the spread of COVID-19, the use of face coverings is strongly encouraged at all of our campuses and locations in Arizona, especially during group activities in indoor settings. Face coverings continue to be required in certain locations, regardless of vaccination status. For the most up-to-date information on face coverings please visit~~ <https://covid19.arizona.edu/face-coverings>.

~~To reduce the transmission of COVID-19 infection, all University students, faculty, staff, associates, affiliates, volunteers, contractors, and visitors are required to wear a face covering in all University Buildings, unless you are alone in a single-occupancy setting. This includes all classrooms and other group instructional settings.~~

~~Face coverings also must be worn in any University of Arizona outdoor space where continuous physical distancing of at least 6 feet is difficult or impossible to maintain. For more information, please see the~~ [Administrative Directive on the Use of Face Coverings](#) and the [University's webpage on face coverings](#).

Perform Wellness Checks

~~In order to monitor for symptoms of COVID-19, all on-campus students and employees, as well as visitors to campus and University Facilities, are required to sign up for a text or web-based wellness screening system called Wildcat WellCheck. This system requires the user to screen against CDC~~

~~symptoms to identify whether they are clear to come to campus each day. The system is available at the [Wildcat WellCheck website](#).~~

Get Tested

Testing is a vital part of the [Test, Trace, and Treat](#) strategies to combat the COVID-19 pandemic. The University may require viral testing of all students, faculty and staff ~~who are participating in on-campus activities, which includes attending in-person classes and working in University facilities~~. The exact nature and frequency of the testing may change based on the latest public health guidance and available testing resources.

Positive Case Notification

Students, faculty and staff who participate in on-campus activities, including attending in-person classes and working in University facilities, ~~must notify the University when they test positive for COVID-19. Report any positive cases by completing and submitting the SAFER form found at <https://health.arizona.edu/SAFER>. Students should follow the COVID-19 Positive Case Notification Protocol for Students and employees should follow the Workplace Positive Case Protocol. More information about positive case notification can be found at the University's Workplace Positive Case Protocol and for students at [COVID-19 Positive Case Notification Protocol for Students](#).~~

Participate in ~~contact~~ [Contact tracing](#) ~~Tracing~~

When there are cases of COVID-19 on campus, effective and rapid contact tracing helps to minimize transmission. The University and local public health organizations have specific processes in place for contact tracing. All students, faculty and staff who are participating in on-campus activities, which includes attending in-person classes and working in University facilities, must cooperate with contact tracing processes. ~~SAFER form found at the University's Workplace Positive Case Protocol website and for students at [COVID-19 Positive Case Notification Protocol for Students](#).~~ Learn more about the university's contract tracing efforts with the College of Public Health's [SAFER team](#).

~~Use the University's App~~ [Covid Watch Arizona Exposure Notification App](#)

~~In partnership with the State of Arizona, the University is the first to adopt Covid Watch Arizona, which is currently one of the first fully anonymous exposure alert apps in the United States. Covid Watch Arizona was developed by a University Alum and global experts. No personally identifiable information or location tracking is ever collected by the app. has co-developed a COVID-19 exposure notification alert app—COVIDWATCH—with health education information related to COVID-19. It is strongly recommended that all students, faculty and staff who are participating in on-campus activities, which includes attending in-person classes and working in University facilities, To help keep our campus safe, download and set up the Covid Watch Arizona use the app to help facilitate testing, contact tracing, exposure and positive case notification procedures and strategies. See the [Covid Watch website](#) for more information about the app.~~

Practice Physical Distancing

~~Following guidance by public health agencies such as the Centers for Disease Control and Prevention (“CDC”) and Pima County, members of the University Community must practice physical distancing whenever possible.~~

~~**Follow Restrictions on In-Person Meetings and Events**~~

~~As part of its COVID-19 response, the University is following the state of Arizona’s recommendations and executive order requirements. The plan’s restrictions on in-person meetings and events change based on public health conditions and metrics. The University will update its on-campus meeting and event guidelines based on the latest executive orders and guidance from the Governor’s office.~~

~~Whenever possible, remote work as approved by supervisors is encouraged. More information can be found in the University’s Work from Home Guidelines. Event and meeting organizers should use remote or online options in place of in-person meetings as possible.~~

~~**Employee Vaccine Requirement**~~

~~In accordance with President Biden’s September 9th Executive Order and recent guidance, all University employees, including student workers and graduate assistants/associates, must show that they are fully vaccinated by January 18, 2022, unless they have been granted a religious or disability accommodation. More information can be found on the Employee COVID-19 Vaccine Requirement website.~~

~~**Disabilities and medical Medical conditions Conditions**~~

~~For more information about accessibility concerns related to the COVID-19 Health and Safety Measures, visit the Disability Resource Center’s COVID-19 website.~~

~~**Religious Accommodations**~~

~~For more information about religious accommodations related to COVID-19 Health and Safety Measures:~~

- ~~• For Students: visit the Dean of Students website or email at: DOS-deanofstudents@email.arizona.edu~~
- ~~• For Employees: contact Human Resources at: hr-covid19-questions@email.arizona.edu~~

~~For more information about religious exemption concerns related to COVID-19 Health and Safety Measures, visit the Office of Institutional Equity website.~~