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Policy Information

Effective Date:

January 27, 2020

Last Revised Date:

January, 2020

Policy Number:

USM 4-102

Responsible Unit:

Human Resources

Email:

hadmin@email.arizona.edu [1]

Purpose and Summary

The purpose of the University Staff Compensation Policy is to provide a consistent and fair methodology for establishing and administering a compensation plan for University Staff.

Policy

The University of Arizona is committed to maintaining a compensation program that is in compliance with all applicable laws and regulations. University Staff employees will be compensated equitably regardless of race, color, religion, sex (including pregnancy), national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information.

Human Resources is responsible for policy guidance and administration of a uniform compensation program by providing counsel to departments. Achieving the goals of equitable, fair, and market competitive compensation is a responsibility shared by UA leadership and Human Resources.

Related Information*

[Compensation Administration Guidelines](#) [2]

Revision History*

12/01/2023: Updated responsible unit email address.

10/05/2023: Included pregnancy under the Policy section to clarify that pregnancy discrimination is prohibited.

03/01/2023: "Division of Human Resources" changed to "Human Resources."

Source

URL:<https://policy.arizona.edu/employment-human-resources/university-staff-compensation-policy>

Links

[1] <mailto:hradmin@email.arizona.edu> [2]

<https://ucap.arizona.edu/sites/default/files/Compensation%20Administration%20Guidelines.pdf> [3]

<https://hr.arizona.edu/supervisors/compensation>