By policy, service professionals are hired into positions to meet specific institutional needs; these positions require specialized knowledge or experience. There are no formal promotions in rank due to the specialized nature of these appointments. Service professionals are encouraged to enhance their skills and competencies in ways that may result in professional advancement to other professional titles with additional responsibilities, either in their own units or elsewhere on campus.

**Source URL:**
https://policy.arizona.edu/employmenthuman-resources/career-advancement-service-professional-employees

**Links**
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