Policy does not oppose membership in labor organizations by employees, but views such membership as a right that in no way affects employment. However, as a public employer functioning under the provisions of Arizona Revised Statutes 15-1626, ABOR does not have legal authority to recognize a labor organization as an employee's agent for purposes of collective bargaining.

Related Information*

Arizona Revised Statutes 15-1626. General administrative powers and duties of board; definition

Reference:
University Handbook for Appointed Personnel 2.06.02
Classified Staff Human Resources Policy Manual 400.2
University Staff Manual 5-102
Responsible Unit:
Division of Human Resources
Phone:
(520) 621-3660
Email:
hrsolutions@email.arizona.edu

Source URL: https://policy.arizona.edu/employment-human-resources/labor-union-membership

Links
[1] mailto:hrsolutions@email.arizona.edu