ABOR does not oppose membership in labor organizations by employees, but views such membership as a right that in no way affects employment. However, as a public employer functioning under the provisions of Arizona Revised Statutes 15-1626, ABOR does not have legal authority to recognize a labor organization as an employee's agent for purposes of collective bargaining.

**Related Information***

Arizona Revised Statutes 15-1626. General administrative powers and duties of board; definition [2]