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**Policy Information**

**Reference:**
University Handbook for Appointed Personnel 2.06.02
Classified Staff Human Resources Policy Manual 400.2
University Staff Manual 5-102

**Responsible Unit:**
Division of Human Resources

**Email:**
hrsolutions@email.arizona.edu [1]

**Policy**

ABOR does not oppose membership in labor organizations by employees, but views such membership as a right that in no way affects employment. However, as a public employer functioning under the provisions of Arizona Revised Statutes 15-1626, ABOR does not have legal authority to recognize a labor organization as an employee's agent for purposes of collective bargaining.

**Related Information***

Arizona Revised Statutes 15-1626. General administrative powers and duties of board; definition [2]

**Source URL:** https://policy.arizona.edu/employment-human-resources/labor-union-membership

**Links**
[1] mailto:hrsolutions@email.arizona.edu