**Policy Contents**

- Policy
- Related Information*

**Policy Information**

**Reference:**
University Handbook for Appointed Personnel 2.06.02  
Classified Staff Human Resources Policy Manual 400.2  
University Staff Manual 5-102

**Responsible Unit:**  
Division of Human Resources

**Phone:**  
(520) 621-3660

**Email:**  
hrsolutions@email.arizona.edu

**Policy**

ABOR does not oppose membership in labor organizations by employees, but views such membership as a right that in no way affects employment. However, as a public employer functioning under the provisions of Arizona Revised Statutes 15-1626, ABOR does not have legal authority to recognize a labor organization as an employee's agent for purposes of collective bargaining.

**Related Information***

Arizona Revised Statutes 15-1626. General administrative powers and duties of board; definition

**Source URL:** https://policy.arizona.edu/employment-human-resources/labor-union-membership

**Links**

[1] mailto:hrsolutions@email.arizona.edu