University Staff Awards for Excellence are presented to at least 12 members of the classified staff and the academic professional staff, without respect to their length of service, classification or pay grade, in recognition of outstanding contributions to the University. These awards are designed to recognize outstanding achievements beneficial to all or a large part of the University. These honors carry with them monetary awards. A notice is sent out for nominations once a year and is directed to the Employee Recognition Committee. The President of the University presents the awards at the Employee Recognition Ceremony.

The Billy Joe Varney Award for Excellence is presented to one employee who has at least 15 years of employment at the University, and who merits special recognition for a career of dedicated service to the University, its employees, and the community. Nominees can be chosen from any employment category. This honor carries a monetary award. A notice is sent out for nominations once a year and is directed to the Employee Recognition Committee. The President of the University presents the awards at the Employee Recognition Ceremony.
See also University Handbook for Appointed Personnel, section 9.01.03-05, for awards specific to appointed personnel

**Revision History**

Repealed March 8, 2016

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**Source URL:** https://policy.arizona.edu/employmenthuman-resources/awards-excellence

**Links**

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