Regular Classified Staff employees of the University have the following rights:

The right, having successfully completed their initial probationary period, to expect continuing employment subject to the employee’s maintenance of job performance that at least meets the job requirements; adherence by the employee to the University Rules of Conduct, Affirmative Action rules and guidelines, and all other ABOR, University, and departmental rules and policies; the
availability of funds and continuing work requirements; or organizational need to maintain the employee's position.

All Classified Staff employees of the University have the following rights:

1. The right to be appraised on job-related criteria.
2. The right to a regular process of expression of employee concerns and complaints.
3. The right to work in a safe environment.
4. The right to reasonable and nondiscriminatory application of ABOR, University, and departmental policies and rules.
5. The right to termination and other disciplinary action in accordance with the policies and rules set out in the manual.

Source URL:
https://policy.arizona.edu/employment-human-resources/employee-rights-management-rights

Links
[1] mailto:hrsolutions@email.arizona.edu