Policy

Arizona state law requires that each employee (excluding aliens) affirm their allegiance to the United States and State of Arizona by signing an Oath of Loyalty prior to commencing employment.

An employee who objects on religious grounds to the loyalty oath form may revise this form or submit an alternative signed loyalty oath that (1) is acceptable to the employee's religious beliefs and (2) otherwise retains the meaning and intent of the loyalty oath's statutory requirements.

Related Information*


Arizona Revised Statutes 38-231. Officers and employees required to take loyalty oath; form; classification; definition [3]