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Policy Information

Effective Date:
September 1, 1988
Last Revised Date:
August, 2017
Policy Number:
HR-402
Reference:
Classified Staff Human Resources Policy Manual 109.0
University Handbook for Appointed Personnel 206.11
Student Employment Manual 105.0
University Staff Manual 1-104
Responsible Unit:
Human Resources
Email:
hrsolutions@email.arizona.edu [1]

Policy

Arizona state law requires that each employee (excluding aliens) affirm their allegiance to the United States and State of Arizona by signing an Oath of Loyalty prior to commencing employment.

An employee who objects on religious grounds to the loyalty oath form may revise this form or submit an alternative signed loyalty oath that (1) is acceptable to the employee's religious beliefs and (2) otherwise retains the meaning and intent of the loyalty oath's statutory requirements.

Related Information*


Arizona Revised Statutes 38-231. Officers and employees required to take loyalty oath; form; classification; definition [3]
Revision History*

03/01/2023: "Division of Human Resources" change to "Human Resources."

09/09/2022: Revised to reflect gender neutral pronouns.

08/2017: Non-subsantive revisions.

Source URL: https://policy.arizona.edu/employment-human-resources/loyalty-oath

Links
[1] mailto:hrsolutions@email.arizona.edu [2]
http://www.azleg.state.az.us/FormatDocument.asp?inDoc=/ars/38/00231.htm&amp;Title=38&amp;DocType=ARS