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Policy Information

Policy Number:

UHAP 8.03.03

Responsible Unit:

Division of Human Resources

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Policy

- An externally supported scholarly and/or creative activity may be granted within the discretion of the administration to enable appointed personnel to accept prestigious external fellowships or awards for research or creative activity that do not provide the recipient's normal full salary during the period of the award. An externally supported research assignment permits the recipient to retain the portion of his or her University salary necessary to receive the full salary that would otherwise have been received during the period of the award. The individual's primary responsibilities during the period of an externally supported research assignment will be those research or creative activities described in the fellowship or award application. This assignment may be carried out while the individual is not in residence at the University.
- Externally supported research assignments will be granted only under the following conditions: (1) the assignment is in the best interests of the University; (2) the individual receives a prestigious fellowship or award from an external agency to support research or creative activity for which the University will provide a matching value up to a maximum of 50% of the faculty member's salary for the period of the leave; (3) the individual returns to the University following the leave for a period of further service equal to the length of the leave; (4) funds are available within the college both to support the University portion of the individual's salary and to cover instructional duties comparable to those the individual would have been assigned; and (5) the leave is approved by the department head, dean and Provost.
- The timing of sabbatical leaves and retention, tenure, continuing status, and promotion reviews is not affected by externally supported research assignments.

Revision History*

Revisions to UHAP 2000

Section 8.04.01	9/2005	correction: " Department heads are to forward their recommendations through the appropriate dean and vice president to the President for written approval. The President's decision is based on the merit of a request and on certification by the department head and dean... However, a leave may be renewed, at the discretion of the President...." to "Department heads are to forward their recommendations through the appropriate dean and vice president to the Provost for written approval. The Provost's decision is based on the merit of a request and on certification by the department head and dean... However, a leave may be renewed, at the discretion of the Provost"
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<http://policy.arizona.edu/employmenthuman-resources/externally-supported-research-assignments>

Links

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