Public service to the state is one of the basic obligations of a land-grant institution such as the University of Arizona (see chapter 1). In keeping with this obligation, the University therefore expends funds for public service activities and encourages the participation of its appointed personnel.

Public service is one element considered in promotion, tenure, continuing status, and merit raise decisions. Individuals engaged in time-demanding public service functions may be granted reductions in other assigned duties.

Departments, colleges, and ultimately the University must make annual accountability reports that reflect public service activity. Therefore, individuals should report each public service contribution to their superiors and keep their own records of all such activity.

**Source URL:** http://policy.arizona.edu/employmenthuman-resources/public-service-employees

**Links**
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